



efac
EDUCATION
FOR ALL CHILDREN

2018 Annual Report



Dear Friends,

2018 has been a remarkable year at EFAC and we are delighted to share this Annual Report with you. Together, we have achieved the great milestone of a **decade of impact**, and we hope this report serves as a compelling demonstration of EFAC's accomplishments since our 2008 inception.

Everything about EFAC has grown this year, from the number of students we accepted (90!), to the breadth of our leadership and governance on both continents. Between Kenya and the U.S., we now have 11 employees, 19 Board Members, 15 Advisory Board members, and over 100 volunteers engaging with our program. EFAC's Founders, Nancy and Rod Van Sciver, and Dr. Leah Marangu, continue to inspire us with their vision and stewardship. As a global team, we are united by a shared passion for this work and propelled by the talent and resilience of our scholars.

A decade into our work, EFAC has become more than a scholarship program. We are a mentoring program, a leadership program, an entrepreneurship program, a community service program, and a launchpad for professional careers. But more than anything, EFAC is a *family*. You are an integral member of this family, and we are thrilled to have you with us.

Please enjoy the extraordinary stories of hope and transformation within this report, and know that we couldn't have done it without you. Asante Sana.



Mary

Mary Kiguru
Country Director

Blair

Blair Demers
Executive Director



efac

Our Mission

EFAC provides an education-to-employment program for bright, disadvantaged Kenyan youth to foster leadership, economic opportunity & social progress.

A Spotlight on Girls

MARY CHANGES HEARTS AND MINDS

“When I was still in primary school, my father moved away. He had been told to marry a woman who could bear him a son, a boy who could study and become someone of great promise. I remember thinking that after primary school ended, I would have to vanish like the other girls in my community. There was no future for me, no hope to stay in school.



When I received an EFAC scholarship to attend Vanessa Grant Girls School, my father came back to us. He no longer considered what the community was telling him about his daughters. He saw me as someone to value, as a person of worth. Now, my father has found a better job and is supporting the education of my 2 younger sisters. I am proud that I changed my father’s mind.”

- Mary Atieno Ouma

If you educate a woman, you educate a nation - African Proverb

In 2018, Mary graduated from Vanessa Grant Girls School, where she served as a prefect and ranked in the top 8% of her class. After placing in the top 1% of girls in Kenya on her high school exit exam, she will enter university this fall to study mechanical engineering. Mary is spending the months leading up to college doing community service in a local hospital. As a hobby, she is working on a book about “how the girl child is thriving now that she has many opportunities at the tip of her hand.” EFAC is proud to have supported over 300 girls like Mary in school; together they will change the hearts and minds of their families, communities, and country at large.



EFAC GIRLS ARE 8 TIMES MORE LIKELY TO ATTEND UNIVERSITY THAN THEIR PEERS





Program at a Glance

We Start with Access

Only 11% of Kenya's poorest children will earn a high school diploma. This is why the cornerstone of EFAC remains a 4-year scholarship to one of Kenya's top high schools. We accept students from extremely poor backgrounds who demonstrate strong academic and leadership potential.

In 2018, we welcomed 90 new scholars to the program, bringing our secondary enrollment to 246 students. For the next four years, they will participate in a robust mentoring program and attend our residential Bridge to Success Workshops.

246

SECONDARY STUDENTS

We Support Transitions

This year, 98% of our high school graduates qualified for a university or diploma program vs. 32% nationally in Kenya. We now support 190 students pursuing degrees at over 30 higher education institutions across Kenya.

EFAC's transition program reaches beyond just the scholarship. Our Bridge to University workshop builds computer skills, financial literacy, entrepreneurship training, and mentors our scholars for success. University is a big change from high school, and we want our students to be up to the challenge.

190

POST-SECONDARY STUDENTS

We Launch Careers

A startling 67% of Kenyan youth ages 15-35 years are unemployed. The Kenyan job market is competitive, and there is a significant skills gap between what students learn in university and what employers expect from new hires.

EFAC is addressing these challenges through our Career Development Program. We expect every EFAC scholar to be employable when they graduate from our program. Education alone will not lift a child out of poverty; our kids need stable employment to truly break the cycle.

720

HOURS OF CAREER PREP

EFAC Celebrates Ten Years

TOTAL

585

talented students educated since 2008

23

partner high schools across Kenya

58000

hours of community service performed

1100

generous donors engaged

SECONDARY

76%

of students rank in top half academically

88%

serve in leadership positions

POST-SECONDARY

98%

qualify for university or diploma programs

85%

complete internships in their field

ALUMNI

88%

interning or employed 12 months post-grad

90%

actively engaged with EFAC

GIVING BACK

100%

of students volunteer in their communities

47%

support the education of another student



A Decade of Impact

EFAC Scholars Make a Difference

Perhaps a lesser-known fact about EFAC is that 100% of our scholars participate in community service; they “pay it forward” during every phase of our program. In high school, EFAC scholars lead volunteer projects and serve as peer mentors. Before entering college, our students complete a 4-month service project in their home communities. And throughout university, EFAC scholars volunteer as peer mentors and design social impact projects to be a force for positive change back home.

“I believe that every child has the right to education, tough conditions in my society notwithstanding.” - Christine Muthoni

BONIFACE SCORES WITH YOUTH SOCCER PROGRAM



Three years ago, Boniface Were noticed that the neighborhood near his university was teeming with idle youth. Many lacked the fees to attend high school; none had prospects for a job. So Boniface, a physical education major, teamed up with his classmate Rosemary, a star soccer player, and launched the Webon Pro-Touch Soccer Academy (WEPROSA).

What started with a handful of boys and a few soccer balls has grown into four teams and 58 players, both girls and boys. The Academy has become a safe haven for local youth, providing structure and mentoring to keep them out of trouble. Boniface has launched a welfare fund to support players living in particularly dire situations. He has even inspired fellow EFAC scholars to join him in sponsoring the education of a young player named Philemon, who showed great potential but had no fees for school. Philemon is now in high school, and Boniface is his mentor. There is no better demonstration of EFAC’s success than our graduates supporting the education of another child. This is truly the meaning of “paying it forward.”

CHRISTINE LIFTS UP HER COMMUNITY



When Christine was in eighth grade, her close friend dropped out of primary school because of pregnancy. With an EFAC scholarship, Christine’s journey took a brighter course. Her gratitude has been the inspiration behind Student Rising, a campaign Christine launched to address early pregnancy, school drop-outs, and low economic opportunity in her home community.

Christine works with girls across four primary schools, counseling them about the triggers that result in school drop-outs. In turn, she is teaching parents how to cultivate Red Pinho onions, a crop that yields well in her region, so that they have money to pay their children’s school fees. And she successfully lobbied her County Assembly to re-open a local polytechnic institute, providing vocational training to out-of-school youth. Christine has become a force for good in an entire region of Kenya; a powerful ripple effect of her EFAC scholarship.

Paying it Forward





Launching Careers

The End Goal is a Job

EFAC graduates face daunting youth unemployment rates and a significant skills gap between what they learn in school and what the Kenyan job market is demanding. Our scholars need technology acumen, entrepreneurship training, and professional skills if they are going to compete in today's global economy.

In 2018 we asked ourselves: **what will it take for an EFAC graduate to find a great job?** To answer this question, we fortified our employability curriculum and intensified our focus on career mentoring. In August, we hired Mumbi Karanja for the position of Communication and Career Development Manager. Formerly with Bank of Africa, Mumbi brings to this position extensive experience in marketing and brand management along with a passion for mentoring young people. At EFAC, she focuses on expanding our network of potential employers for our graduates. We also added 3 members to our Business Advisory Board in Kenya, and more clearly defined their role as mentors and career connectors for our students.

“EFAC goes well beyond just an academic scholarship. The staff, mentors and trainers have truly prepared us for employment - what a gift!” - Samuel Amwai

SAMUEL BEATS THE ODDS



At age 7, Samuel Amwai was living a hard and dangerous life on the streets of Nairobi. By a stroke of luck, he was rescued and raised in a boys' orphanage. With a safe place to live, Samuel excelled in primary school and earned an EFAC scholarship to attend Rongai Boys High School. He scored in the top 1% on the Kenya high school exit exam, and went on to study business and IT at Africa Nazarene University. In 2015, Samuel was honored as the second best student in the entire university, with a near perfect GPA.

Today, Samuel works for EFAC as our IT & Database Manager. He is a stellar employee -- dedicated, eager to learn, and gifted in his field. He frequently stops in at the orphanage that saved his life, bringing hope to the dozens of boys living there now. He is the pride and joy of all who know him, most especially his extended EFAC family.

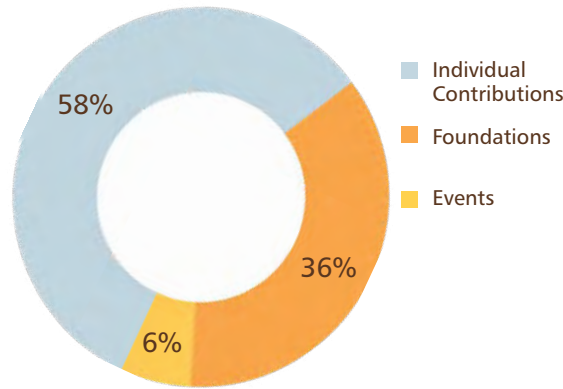




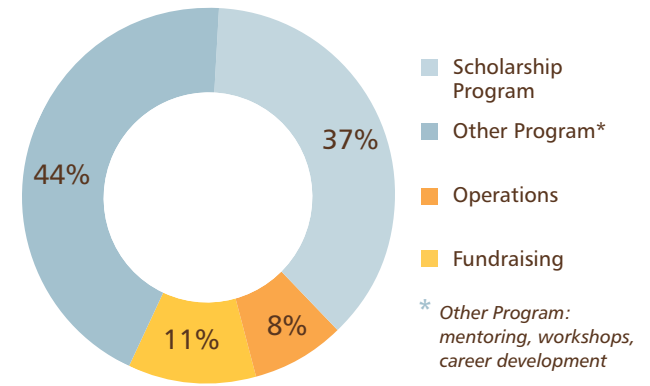
The Power of Partnership

Our 2018 Financials

Donations in 2018 increased 15% over 2017. Audited financials are available on request.



TOTAL REVENUE: \$ 1,092,665



TOTAL EXPENSE: \$ 852,781

Recognizing our Non-Profit Partners

EFAC understands that by collaborating with like-minded nonprofits, we amplify the impact of our collective work. We are honored to partner with many dynamic organizations working in the Kenya education space. Whether referring scholarship candidates, providing volunteer opportunities for our scholars, or simply sharing knowledge, these partnerships are catalyzing our success. Thank you!

Africa Nazarene University
 Achungo Children's Center
 African Leadership Academy
 Ashoka
 Dandora Dumpsite Rehabilitation Group

Dandelion Africa
 Flying Kites
 Fred Outa Foundation
 Gatoto Integrated Development Programme
 Global Grassroots
 Go Philanthropic Foundation
 Jamii Moja
 Kijabe Children's Education Fund
 LWALA Community Alliance
 M-PESA Foundation Academy

Nova Pioneer
 Organic Health Response
 Resurge Children East Africa
 Rieko Kenya
 Segal Family Foundation
 SHOFCO
 SIMAMA Project
 Vanessa Grant Girls School
 WEMA Children
 Yale Young Global Scholars Program

Giving Beyond Sponsorships

New Ways to Give

2018 brought growth not only in the scale of our program, but also in the scope of our fundraising model. We set our sights on developing meaningful pathways for engagement that reach beyond our individual sponsorship model, yet maintain a deep connection to the impact of a gift to EFAC in any amount.



EFAC 360°: A new giving platform for donors who are inspired to support our whole-child approach to education with a sustained **monthly** gift at any level. Members of EFAC 360° receive targeted updates that spotlight stories of transformation, in order to see and feel the impact of their giving.

NAMED SCHOLARSHIPS: Whether given in memory of a loved one or simply as a personal gesture, EFAC's Named Scholarships are a vehicle for sustained funding to educate our students. We honor the inaugural donors to this platform, who together are supporting 25 students per year for the next 10 years: Joan Gale, George Trumbull, and Steve Corman.



EFAC HONOR SOCIETY: Now you can leave your legacy with a planned gift to EFAC! Two very special donors, Steve Corman and George Trumbull, helped launch this planned giving platform with a combined \$1.5 million in legacy pledges.



EFAC S2S: "Student-to-Student" is what this youth-led group is all about. Members of S2S hail from middle and high schools around the country, and work together to support EFAC fundraisers, serve as pen pals for our scholars, and advocate locally for global good.





*“EFAC scholars are carving a niche for themselves and they are making a difference. Their challenging backgrounds are rich environments from which to practice change and transformation in their lives, and in the lives of others. We are proud of how far they will go.” - Dr Leah Marangu
Co-Founder, EFAC*

Dear efac Family:

A decade ago, our first meeting with Africa Nazarene University Vice Chancellor, Leah Marangu, affectionately known as “Prof,” felt more than serendipitous – it felt predestined. We realize now that not only was our partnership with “Prof” predestined, it was also a culmination of a long journey. Rod coupled his first job at IBM with a volunteer endeavor to address food insecurity in Appalachia; in my first high school teaching position, I formed a student club to sponsor the education of a young boy in Guatemala. Since the beginning, we have combined our career ambitions with a passion for making a difference.

Fast forward thirty years and we still harbor a deep commitment to making the world a better place. We traveled to Kenya in 2008 to find a new path for impact, and when we met Professor Marangu, that path became EFAC. Destiny is a living thing, and it involves a lifetime of experiences and planning to get it right. We believe that with the incredible EFAC team in the U.S. and Kenya, we have gotten it right.

Thank you for being an integral part of EFAC’s success story. Our lives have been blessed by watching hundreds of EFAC students become agents of change in their communities and their country.

Nancy Van Sciver
Co-Founder, EFAC

Rod Van Sciver
Co-Founder, EFAC

Reflections from the Founders

2019 Sneak Peek

2019 is under way and we have much to look forward to...



"Vision 2021"

Finalizing our strategic 3-year plan.



130 EFAC Alumni

Total number of EFAC college graduates.



Mentoring Chapters

Expanding our post-secondary mentoring program.



EFAC Sponsor Trip

Hosting our 3rd annual trip to Kenya - come along!



\$1.2 million USD

Our 2019 fundraising goal.
Will you join us?



90 New Scholars

Saving the best for last...
Welcome to our new class!

*Curious about what the future of Kenya looks like?
Turn the page and sneak a peek...*





Introducing a few of our 2019 Superstars!



If you would like to know more, please contact us!

info@educationforallchildren.org

