



EFAC provides an education-to-employment program for bright, disadvantaged Kenyan youth to foster leadership, economic opportunity and social progress.

THE EFAC FACTOR: *Educate, Elevate, Employ*

EFAC is an 8-year program serving Kenyan youth who demonstrate strong academic merit and leadership potential and who would otherwise be unable to continue their education beyond 8th grade. EFAC supports students in their academic, social and pre-professional development throughout high school, college and into their careers. Our in-depth investment is long-lasting as the ultimate goal is the empowerment of EFAC Scholars to gain employment after post-secondary graduation, creating a path out of poverty that transforms their own lives and positively impacts their families, communities and country.

THE EFAC MODEL: *Supporting The Whole Student for Personal & Professional Success*



Academic Scholarship

- School Tuition
- Books & Uniforms
- Transportation, Room & Board
- Smartphone & Laptop

Personal Growth & Leadership

- Community Service
- Public Speaking
- Digital & Financial Literacy
- Teamwork & Leadership

Career Preparation & Planning

- Networking & Professional Mentorship
- Resume/CV & Interview Preparation
- Internships & Job Placement Support
- Specialized & Entrepreneurial Training

Mental Health & Wellness

- Counseling Services
- Reproductive Health Training
- Mental Health & Resilience Coaching
- Peer Mentorship

EFAC BY THE NUMBERS



Applicants score in the **top 10%** nationally



2:1 ratio of girls to boys in each class



100% attend Kenya's top boarding high schools



100% qualify for post-secondary programs



As of 2024, there are over **1,000 students & alumni**

EDUCATE: *Beginning The Path Out of Poverty*

EFAC provides academic scholarships for talented Kenyan students who qualify with high achieving, low income standards, as well as showing leadership potential in their primary schools and home communities. EFAC partners with the top boarding schools in Kenya for the high school years. Boarding school provides students with an environment where they can truly focus on their academics, which is often a challenge at home where they have many responsibilities to balance. The majority of students go on to earn a Bachelor's degree and others attend a certificate or associate's program. Students attend over 60 post-secondary institutions throughout Kenya, earning degrees ranging from medicine to business to urban design.

ELEVATE: *Going Beyond Scholarship*

EFAC believes that education is made more powerful when it is complemented by personal and pre-professional development. EFAC Bridge Workshops take place annually for all students and cover a range of age- and level-appropriate topics, such as physical and mental health, mentorship and leadership, financial and career planning and more. Access to academic and mental health support from EFAC staff is available year-round and all students have a network of trained EFAC Peer Mentors. **Bridge-to-Success** for high school students focuses on peer mentorship, leadership and communication skills, study habits and goal setting. **Bridge-to-College** is designed for recent high school graduates to prepare them to enter post-secondary school with success, as well as start to plan for their desired careers and build their professional networks. **Bridge-to-Employment** carries students through post-secondary school as they refine their career paths and prepare to enter the workforce.

EMPLOY: *Empowering a Community for Change*

Building on the career readiness training students receive throughout their 8 years as EFAC Scholars, newly minted EFAC Alumni have access to a support system throughout their early careers. Dedicated EFAC staff support graduates in building their resumes and LinkedIn profiles, accessing a network of professional mentors, as well as internship and job placement, beginning with the **Wezesha Workshop** that takes place shortly after graduation. Alumni also have the opportunity to further specialize in their fields through certificate programs and advanced training. Successful EFAC Alumni give back to their families and communities, building schools, supporting siblings, and continuing the culture of community service throughout adulthood, and of course, continuing as mentors for younger EFAC Scholars.



NAIRA'S JOURNEY TO EMPLOYMENT

Having just completed 8th grade, Naira was already engaged to be married. Instead, she joined EFAC and attended Vanessa Grant Girls School.



She scored in the top 1% on the high school exit exams, earning her a place in the law program at a prestigious university. Naira then earned a Postgraduate degree from Kenya School of Law.

Today, Naira works for the Kenya National Commission on Human Rights. She supports herself, her children and parents. She considers it the beginning of a thriving career.



EFAC ALUMNI PROFILE

EFAC Alumni are well educated and dedicated to their career path and future success for themselves and their communities.

- **89%** are employed or continuing education
- **100%** attend annual leadership and skill-building workshops beginning in high school through post-secondary
- **100%** participate in community service
- **70%** complete a 2-year equivalent of work experience
- **65%** support the education of younger siblings and community members

EFAC - Kenya

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