

COMMON EFAC TERMS:

EFAC Scholars	Current students in EFAC's program
Career Development (CD)	CD is the career development portion of the EFAC program
Career Resource Center (CRC)	The office in Nairobi serves as the career resource center for students in post-secondary and alumni
Partner School	EFAC partners with primary schools to manage intake, with secondary schools to manage the students' high school experience, and post-secondary schools to navigate the application and placement process with success for EFAC scholars. In addition to helping with pipeline management, these relationships provide another layer of support for students in the EFAC community.
Peer Mentors	EFAC students trained to lead webinars and provide student support to fellow EFAC students
Professional Mentors	Business members who train peer mentors, lead workshops and provide internships, job shadowing and job placement
Wezesha Journey	8 Year EFAC Journey: Empowerment program including tuition, mentoring, workshops, mental health support and community service provided throughout all 8 years of education
Induction	Orientation for EFAC first-year students and their parents/guardians before they begin school
Bridge-to-Success Workshop (B2S)	Annual workshop for high school students
Bridge-to-College Workshop/ Transition Workshop (B2C)	Annual workshop for high school graduates before they begin college
Bridge-to-Employment Workshop (B2E)	Annual workshop for college students
Wezesha Workshop	Annual workshop for seniors in college, preparing them for graduation & employment
Diaspora Program	EFAC Scholars who attend college outside of Kenya

COMMON KENYAN TERMS:

KCPE (Kenya Certificate of Primary Education)	National exam for all 8th graders; “primary school exit exam”
KCSE (Kenya Certificate of Secondary Education)	Required national exam for all rising college students; “high school exit exam”
Secondary School Form 1-4	High school, grades 9 - 12
Post Secondary (PS) School	(Tertiary Education): University/bachelors, associates, vocational, certificate or diploma program

COMMON GLOBAL TERMS:

FGM/C	Female genital mutilation/cutting
IDPs	Internally Displaced Persons
OHCHR	Office of the United Nations High Commissioner for Human Rights
UNESCO	United Nations Educational Scientific and Cultural Organization
UNHCR	United Nations High Commissioner for Refugees
UNICEF	United Nations Children’s Fund
USAID	United States Agency for International Development
WFP	World Food Programme
WHO	World Health Organization
SDGs	Sustainable Development Goals